

# A Word From Dee



What a year! We came into fiscal year 2023 with some very big goals that we knew would result in continued success and impact for children and families. And through collaboration, communication, and a commitment to quality, we accomplished them!

We effectively cross-trained and provided multiple service lines through the same team of staff so our clients could access exactly the support and expertise they needed to be successful. Our Family Engagement Services now toggle between Community Partners and services such as Fatherhood, Supervised Visitation, and Homemaker Services. Our staff are educated on all programs we offer and we have implemented referrals across the agency so once someone walks into SCAN, they have access to all of our services.

We achieved re-accreditation, an organization-wide process of quality

measures and interviews to be certified as an excellent place to do business with a real-life impact on the people we serve. This was an effort that took everyone in the agency working together toward our goal.

In this changing economy, we balanced our budget without fundraising dollars for greater sustainability and an opportunity to reinvest in our agency. Funders throughout the State of Indiana continue to surprise us with new opportunities to fund life-changing services for children and families!

Today, we celebrate these successes and how our team's commitment to quality services for children and families resulted in a year where we impacted more than 45,000 individuals! Together, we are protecting children, preparing parents, strengthening families and educating our community to Stop Child Abuse and Neglect.

*Dee Szyndrowski*  
**Dee Szyndrowski, MS, MBA, LMHC**  
**SCAN CEO**

## Board of Directors Oct. 1, 2022 - Sept. 30, 2023

### Board President:

Kim Carpenter - Hylant Insurance

### Vice President of Operations:

Kathleen Bergman Miller - Notre Dame

### Vice President of Resource Development:

Kathryn Schau - Katz, Sapper & Miller

### Secretary/Treasurer:

Marshall Weadick - Lake City Bank

Doug Barrow - WANE-TV  
 Sandy Bouwsma - DWD  
 Casey Cox - Star Financial Bank  
 Cathy Diamente - Community Leader  
 Kevin Dwire - Ottenweller Company  
 Nate Edwards - Sweetwater  
 Carole Fuller - Community Leader  
 Nick Kemerley - Lafarga SDI Copperworks  
 Tyson Moore - DWD  
 Naomi Muselman - Community Leader  
 Todd Pelfrey - Fort Wayne Historical Center  
 Judy Pursley - Community Leader  
 Melissa Richards - FWCS  
 Tyler Rondeau - Old National Bank  
 John Saboski - Catalyst Ventures  
 Dianne Sengstack - Community Leader  
 Karen Stahl - Moake Park Group, Inc.  
 Marty Sturges - Community Leader

## Financial Report

Excess of Revenue over Expenses	\$1,451,007
Beginning Fund Balance	\$5,303,872
Ending Fund Balance	\$6,754,879

### REVENUE

Government Grants	\$11,139,129	78.3%
Contributions & Grants	\$2,847,988	20.0%
Program Fees	\$84,100	0.6%
Other	\$146,729	1.0%
<b>TOTAL</b>	<b>\$14,217,946</b>	

### EXPENSES

Family Preservation Services	\$2,483,060	19.4%
Family Connections	\$349,602	2.7%
Healthy Families	\$2,154,759	16.9%
Community Partners - Services	\$4,331,967	33.9%
Community Partners - Local Prevention	\$644,020	5.0%
Daybreak Crisis Homes	\$83,930	0.7%
Support Services	\$2,374,142	2.7%
Other	\$345,459	18.6%
<b>TOTAL</b>	<b>\$12,766,939</b>	

# Maria Henry Award

This award was created by Rick and Linda McCampbell to honor both a SCAN employee and volunteer who exude the same passion that Maria Henry dedicated to her work and to the children in our community. We award this honor based on nominations we receive from fellow staff members and volunteers describing how the recipient reflects these values in their professional life.

This year's Outstanding Staff Award was presented to Kristin Myers, Family Engagement Specialist. Kristin was nominated by her supervisor, and we were moved by her ability to creatively reach out to families and bring in resources that create stable relationships and successful families in our community. In this process, she goes above and beyond to provide quality services to families and encourages her teammates to join her in providing these services.

This year's Maria Henry Award for Outstanding Volunteer was presented to Al Zacher, a longtime Board member of SCAN. For more than 10 years, Al has been available to help SCAN's leadership, attending meetings regularly and not being afraid to challenge the group with tough questions, while also offering solutions. With his extensive knowledge in housing and nonprofit funding, Al has been a great resource for SCAN as we seek to support our partner agency, CHILL, and grow our funding base.

38th Annual Brown Bag Lunch



**2,623** Brown Bag Lunches Sold.

**\$43,711** raised to protect children and prepare parents.

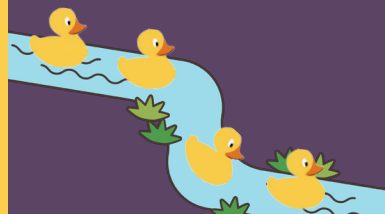


## THE PINWHEEL GALA

Through the generosity of our donors, attendees and sponsors, we raised **\$193,215** to support children and families in our community!



**\$195,203** raised and **13,738** ducks sold to help strengthen families in our community!



## Thank You, Brown Bag Lunch Sponsors!



Micropulse  
Ash Brokerage  
David L. Wade & Associates  
DWD Technology Group  
EPCO Products

Haines, Isenbarger & Skiba  
Northside Plumbing & Heating  
Summit Consultants

## Thank You, Pinwheel Gala Sponsors!



Bradley Gough Diamonds  
Fort Wayne Newspapers  
Haines, Isenbarger & Skiba  
Rowe Electric

RW Robrock Design-Build, Inc.  
Strahm Solutions

## Thank You, Duck Race Sponsors!



Trust. Well built.™

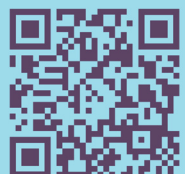


Performance Services



Complete sponsors available at [scanfw.org/2023](http://scanfw.org/2023)

Stay up-to-date with all of SCAN's upcoming events at [scanfw.org/events](http://scanfw.org/events)





# SCAN

Preparing parents. Protecting children.

# 2023 Year In Review

Protecting Children • Preparing Parents • Strengthening Families • Educating Our Community

## 35 Years of the Duck Race

In 2023, we celebrated the 35th anniversary of the Weigand Construction Duck Race to Benefit SCAN! This event has been a Fort Wayne staple since the 1980s, bringing the community together to raise money and awareness to protect children and families.

Over the years, this event has grown from a small gathering by the river to a true spectacle involving thousands of people and more than 13,000 plastic ducks each year! However, the heart of this event remains the same – to strengthen families and provide a critical support net for children in our community.

For more than 10 years, we have been grateful to have the Weigand Family join us as our title sponsors for this legacy event. They have truly made this a family affair, taking part in the planning process and bringing their children and, now, grandchildren to the event each year! Monica Weigand weighs in on event strategy and works our merchandise tent each year, while Larry

Weigand is joined in the water by their children, nieces and nephews. With their support, this event has continued to make a bigger and bigger splash in Fort Wayne.



One way that this event has evolved has been making the move to Promenade Park in downtown Fort Wayne! Fort Wayne's newest park feels tailor-made for this event with phenomenal views and easy river access. Young or old, it's a sight to see two tons of plastic ducks splash into the river and then cleaned up in less than 20 minutes.

What makes this event truly special is the community participation that happens at every level. From purchasing duck tickets to coming out for a fun family day to the myriad of sponsorships from families and businesses, this event shows what happens when we all pitch in to support something greater than ourselves!

We can't wait to see what happens over the next 35 years of Duck Race! Thank you for being a part of our work.



# How SCAN Serves The Community

## Community Services

Kids don't come with an instruction manual. We connect families and community resources so we all win.

- Daybreak
- Crisis Homes
- Healthy Families
- Parenting Classes
- PCA Councils
- Prevention Education

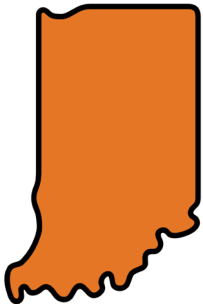
- Conflict Resolution
- Counseling Services
- Domestic Violence Services
- High Conflict Services
- Visitation

Family Connections  
Life is hard. Finding answers should be easy. We connect you to the support you need to be successful within your home and family.

Intervention Services  
We work better together. Families partner with us to tackle barriers and find family stability.

- Community Partners
- Family Preservation
- Fatherhood Engagement
- Home-Based Case Management
- Homemaker Services

## See Where We Served In 2023!



**41**  
Counties

- |           |            |           |             |              |
|-----------|------------|-----------|-------------|--------------|
| Adams     | Elkhart    | Jay       | Noble       | Wabash       |
| Allen*    | Fountain   | Kosciusko | Porter      | Warren       |
| Benton    | Fulton     | LaGrange  | Pulaski     | Wells        |
| Blackford | Grant      | Lake*     | Randolph    | White        |
| Carroll   | Hamilton   | LaPorte   | St. Joseph* | Whitley      |
| Cass      | Hancock    | Madison   | Starke      |              |
| Clinton   | Howard*    | Marshall  | Steuben     |              |
| DeKalb    | Huntington | Miami     | Tippecanoe  |              |
| Delaware  | Jasper     | Newton    | Tipton      | *SCAN office |



# Respite and Resilience

Danielle is a single mother to her 3-year-old son Archie, who lives with autism. Despite Danielle's best efforts, she found herself living in an unsafe situation for herself and Archie. This is when she decided to contact SCAN's Daybreak Crisis Homes looking for help.

Daybreak was able to help place Archie in a safe environment at a Respite Home for a week while Danielle connected with SCAN's

Community Partners. Community Partners was able to assist Danielle in finding a temporary housing solution.

Through their use of Daybreak, the family was able to get connected to additional resources, and Danielle spent Christmas in a safe environment with her son. They will continue to work with SCAN to get Danielle fully back on her feet and set the family up well for the future.

**100% of children given refuge in Daybreak Crisis Homes were kept safe from abuse and neglect during family crisis.**



# SCAN reached 46,675 people during 2023!

From the dunes of Lake Michigan to the farms of rural Indiana to the three rivers of Fort Wayne, SCAN is able to make an impact on the lives of children and families in our community.

91%

of families with children in their home who received supervised visits & home-based services were able to improve their functioning and parenting so they could keep their children in their home.

91%

of families who participated in Community Partners showed improved parenting function.

100%

of parents who completed our conflict services demonstrated growth in their co-parenting skills.

See more of what we accomplished together in 2023

[scanfw.org/2023](https://scanfw.org/2023)

